

Equality Impact Assessment First Stage Screening Template

Report Title & Ref:	Rutland Local Plan - Pre-Submission Local Plan (Regulation 19 Publication Version) – report no.: 93/2024
Officer completing:	James Faircliffe, Housing Strategy and Enabling Officer
Purpose of Report (please provide a summary)	To consider and approve the Rutland Pre-Submission Local Plan (Regulation 19 Publication Version) for statutory public consultation. Please note that this Equalities Impact Assessment First Stage Screening is on the policies themselves. The method of consultation is covered by the Council's Statement of Community Involvement, which is covered by its own Equalities Impact Assessment First Stage Screening.
Meeting and Date to be approved	

						Comments
1.	Is there any differential impact on the public based on the following characteristics:	None	Positive	Negative	Varied	Where there is evidence that some groups are affected differently (positive or negative) provide details
	• Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Local Plan provides play areas for children. For further comments, please see 'Disability' below. Early Years and other education is covered in the Infrastructure Delivery Plan and policy E6(f).

			Comments
	<ul style="list-style-type: none"> Disability 	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<p>The Local Plan promotes access for all and the promotion of health and wellbeing. This includes access to local facilities under Policies SC3, SC5, SC6, SC7, INF2, INF3 and INF4 and E6(e). Part M Volume 2 of the Building Regulations covers accessibility for buildings other than dwellings. Policies H4, H5 and H7 promote housing to meet a wide range of needs and affordability levels including old age and disability. The Housing Market Assessment has a higher need for wheelchair housing than that in the Local Plan. Many wheelchair users only use a wheelchair outside and would not need full accessibility and the figure in the HMA is unlikely to be viable. All new housing (with a few unavoidable exceptions) will have to meet the M4(2) accessibility standard under Government proposals, which aids adaptation. Various 'CC' Policies promote warm homes. The development plan document includes policies that are evidence to positively impact on Rutland health issues. Direct involvement from the</p>

					Comments	
					Public Health Strategic Lead for Rutland has taken place throughout the Local Plan development process. Early engagement has allowed for positive changes to the policies and strategic objectives. The Local Plan will be accompanied by a Health Impact Assessment.	
	• Gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact on this group.
	• Marriage and civil partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact on this group.
	• Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Policies H5, SC3, SC5, SC6, SC7, INF2, INF3 and INF4 promote accessibility for all users, which would include children and buggies. Policies H7 to H9 promote affordable housing.
	• Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact on this group that cannot be justified. People of all races are treated in the same way for Rural Exception Sites and First Homes, where local connection rules are in line with Government guidance. Criteria for lettings are also in the Council's Housing Allocation Policy, which has its own EqIA. Gypsies and Travellers are

					Comments	
					specific ethnic groups (but not New (Age) Travellers nor Travelling Showpeople) and Policy H10 makes provision for their needs in line with national policy. This differential policy in H10 is justified provision for a marginalised group.	
	• Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact on this group. Places of worship and village halls are covered by Policy SC6.
	• Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact for this group. Women are disproportionately likely to be lone parents or to live well into old age, but there is housing and facilities provision to meet a wide range of needs and the sexes are treated in the same way. Policies H5, SC3, SC5, SC6, SC7, INF2, INF3 and INF4 promote accessibility for all users, which would include children, buggies and the elderly. Policies H7 to H9 promote affordable housing.
	• Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact on this group.
	• Serving Armed Forces personnel (including Reservists)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	St George's Barracks is scheduled to close and its future is

						Comments
						discussed in the consultation paper. The MoD are administering the closure and the units will be moving to Kendrew Barracks within Rutland. The MoD are addressing accommodation and welfare needs.
	<ul style="list-style-type: none"> Armed Forces Veterans 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Armed Forces Veterans are a large and important part of Rutland's community. The Plan will affect current and future veterans regarding employment, facilities and housing, but the overall impact is not known to be different from non-veterans. There is no differential impact on this group, with the exception of access to affordable housing and the custom- and self-build register, where national regulations address areas of potential disadvantage in a proportionate way.
	<ul style="list-style-type: none"> Immediate family members and dependents of Armed Forces personnel 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The impact is similar to serving personnel and veterans.
2.	If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?	Y				No discrimination, but some differential and justified treatment.
3.	Is the overall impact of the policy/guidance likely to be negative?	N				
4.	Are there alternatives that achieve the policy/guidance objectives which would reduce/eliminate the impact?	N/A				

			Comments
5.	Have you identified a potential discriminatory impact that cannot be avoided?	N	(If Yes complete Full EIA Report)

To be completed by Director and Equality and Diversity Group

Name of Director:

Date Reviewed

Comments

Final Approval by
 Equality and Diversity
 Group

Comments

