

**Total Workforce**

<b>Staff as of 31 March 2023</b>	537
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<b>Staff as of 31 March 2024</b>	576
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<b>Workforce by types of contract</b>	<b>As at 31.03.23</b>	<b>As at 31.03.24</b>	<b>Latest published Rutland population data</b>
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<b>Workforce by Gender</b>	<b>As at 31.03.23</b>	<b>As at 31.03.24</b>	<b>Latest published Rutland population data</b>
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<b>Female</b>	72.70%	73.78%	48.52%
<b>Male</b>	27.30%	26.22%	51.48%

<b>Contract Type and Contract Type &amp; Gender</b>	<b>As at 31.03.23</b>	<b>As at 31.03.24</b>	<b>Latest published Rutland population data</b>
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<b>Full Time</b>	52.48%	47.74%	69.60%
<b>Part Time</b>	47.52%	52.26%	30.50%
<b>Permanent</b>	80.50%	77.95%	Not available yet
<b>Fixed term, temporary or relief</b>	19.50%	22.05%	Not available yet
<b>Full Time Female</b>	36.35%	33.16%	Not available yet
<b>Part Time Female</b>	36.35%	40.63%	Not available yet
<b>Full Time Male</b>	16.13%	14.58%	Not available yet
<b>Part Time Male</b>	11.17%	11.63%	Not available yet

<b>Workforce by Ethnicity</b>	<b>As at 31.03.23</b>	<b>As at 31.03.24</b>	<b>Latest published Rutland population data</b>
<b>Any Other Ethnic Group</b>	0.19%	0.19%	0.51%
<b>Asian or Asian British</b>	1.30%	0.19%	1.54%
<b>Asian or Asian British - Indian</b>	0.00%	1.67%	-
<b>Black or Black British - African</b>	0.19%	0.56%	-
<b>Black or Black British - Any other</b>			
<b>Black/African/Caribbean</b>			
<b>background</b>	0.00%	0.19%	-
<b>Black or Black British - Caribbean</b>	0.19%	0.19%	1.34%
<b>Information not available</b>	4.84%	4.26%	-
<b>Mixed or Dual Heritage</b>	2.23%	0.74%	1.81%
<b>Mixed - White &amp; Asian</b>	0.00%	0.56%	-
<b>Mixed - White &amp; Black African</b>	0.00%	0.19%	-
<b>Mixed - White &amp; Black Caribbean</b>	0.00%	0.19%	-
<b>Prefer not to say</b>	0.93%	0.93%	-
<b>White - Any other White and European backgro</b>	0.00%	4.26%	-
<b>White - English / Welsh / Scottish /</b>			
<b>Northern Irish, British, Irish, Any</b>			
<b>other White and European</b>			
<b>background</b>	90.13%	85.00%	94.78%
<b>White - Irish</b>	0.00%	0.93%	-

<b>Workforce by disability</b>	<b>As at 31.03.23</b>	<b>As at 31.03.24</b>	<b>Latest published Rutland population data</b>
<b>Declared Disability</b>	7.82%	8.52%	14.70%
<b>No Disability</b>	73.37%	74.63%	85.30%
<b>Disability unknown</b>	18.81%	15.00%	-
<b>Prefer not to Say</b>	0.00%	1.85%	-

<b>Workforce by Age</b>	<b>As at 31.03.23</b>	<b>As at 31.03.24</b>	<b>Latest published Rutland population data</b>
<b>16 to 19</b>	0.74%	0.74%	8.63%
<b>20 to 24</b>	3.17%	2.78%	7.46%
<b>25 to 29</b>	4.84%	5.37%	8.32%
<b>30 to 34</b>	5.96%	6.30%	8.45%
<b>35 to 39</b>	7.08%	6.67%	8.47%
<b>40 to 44</b>	12.48%	12.78%	8.97%
<b>45 to 49</b>	13.04%	13.89%	9.25%
<b>50 to 54</b>	12.85%	12.96%	11.29%
<b>55 to 59</b>	16.01%	15.56%	11.24%
<b>60 to 64</b>	12.85%	13.52%	10.42%
<b>65 and over</b>	10.99%	9.44%	7.51%

<b>Workforce by religion or belief</b>	<b>As at 31.03.23</b>	<b>As at 31.03.24</b>	<b>Latest published Rutland population data</b>
<b>Agnostic</b>	3.35%	5.00%	-
<b>Atheist</b>	8.94%	7.78%	-
<b>Buddhist</b>	0.37%	0.56%	0.40%
<b>Christian</b>	41.34%	40.93%	55.40%
<b>Hindu</b>	0.56%	0.74%	0.30%
<b>Humanist</b>	0.19%	0.19%	-
<b>Information not available</b>	27.93%	23.52%	5.40%
<b>Jewish</b>	0.00%	0.00%	0.10%
<b>Muslim</b>	0.37%	0.19%	0.60%
<b>No religion or belief</b>	13.04%	16.11%	37.10%
<b>Other</b>	1.68%	1.67%	0.50%
<b>Prefer not to say</b>	1.68%	2.41%	-
<b>Rastafarian</b>	0.19%	0.19%	-
<b>Sikh</b>	0.37%	0.74%	0.20%

<b>Workforce by sexual orientation</b>	<b>As at 31.03.23</b>	<b>As at 31.03.24</b>	<b>Latest published Rutland population data</b>
<b>Bisexual</b>	0.74%	0.93%	0.85%
<b>Gay</b>	0.56%	0.93%	0.55%
<b>Heterosexual</b>	70.39%	74.07%	91.75%
<b>Information not available</b>	23.47%	19.07%	-
<b>Lesbian</b>	0.56%	0.37%	0.55%
<b>Other</b>	0.00%	0.19%	0.55%
<b>Prefer not to say</b>	4.28%	4.44%	6.07%

"Latest published Rutland population data" is the 2021 census, or in some cases a more recent ONS estimate has been used.