

Pay Policy 2024-2025 – Grade and Pay Structure for Chief OfficersPay point figures relate to the national pay award effective from 1st April 2023

Job Title	Grade	Pay Points as at 1.4.2023
Chief Executive	CX	£139,463 £141,470 £143,473 £145,192
No posts currently attached to this grade	CO1	£110,825 £112,829 £114,834 £116,552
Strategic Director Resources (s.151 Officer) Strategic Director Places Strategic Director Children & Families Strategic Director Adults & Health Strategic Director of Legal & Governance (Monitoring Officer)	CO2	£93,641 £95,645 £97,650 £99,368
No posts currently attached to this grade	CO3	£84,190 £86,192 £87,913
Head of SEND, Inclusion & Learning Head of Children's Social Care & Family Help Head of Communities & Prevention Head of Adult Social Care Head of Public Realm Head of Quality Assurance & Practice Improvement	HOS1	£74,164 £75,850 £77,429 £78,989 £80,547 £82,184
Head of Commissioning Head of Culture & Regeneration Head of ICT & Digital Transformation Head of Human Resources Head of Finance Head of Property Services Head of Community Care Services Head of Sustainable Economy & Place Head of Corporate Services Head of Prevention & Assurance	HOS2	£66,295 £67,836 £69,412 £70,975 £72,528 £74,113

Head of Legal & Democratic Services		
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