

Equality Impact Assessment First Stage Screening Template

Once completed please submit with your report to your Director and save a copy in:

<S:\Equality Impact Assessments\EIAs to be reviewed>

Report Title & Ref:	Rutland Local Plan “Preferred Options” Public Consultation – report no.: 153/2023
Officer completing:	James Faircliffe, Housing Strategy and Enabling Officer
Purpose of Report (please provide a summary)	To approve the Rutland Local Plan “Preferred Options” consultation document for the purposes of public consultation; That elements of the Local Plan evidence base are considered to be potential material considerations for the determination of planning applications.
Meeting and Date to be approved	8 March 2021 9 June 2021 15 September 2021 8 December 2021

						Comments
1.	Is there any differential impact on the public based on the following characteristics:	None	Positive	Negative	Varied	Where there is evidence that some groups are affected differently (positive or negative) provide details
	• Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Local Plan provides play areas for children. For further comments, please see ‘Disability’ below.
	• Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Local Plan promotes access for all. This includes access to local facilities under Policies SP3, SP6, SP7, INF2 and INF3. Part M Volume 2 of the Building

					Comments	
					Regulations covers accessibility for buildings other than dwellings. Policies H4, H5 and H7 promote affordable housing to meet a wide range of needs including old age and disability. The Housing Market Assessment has a higher need for wheelchair housing than that in the Local Plan. Many wheelchair users only use a wheelchair outside and would not need full accessibility and the figure in the HMA is unlikely to be viable. All new housing (with a few unavoidable exceptions) will have to meet the M4(2) accessibility standard under Government proposals, which aids adaptation.	
	• Gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact on this group.
	• Marriage and civil partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact on this group.
	• Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Policies H5, SP3, SP6, SP7, INF2 and INF3 promote accessibility for all users, which would include children and buggies. Policies H7 to H9 promote affordable housing.
	• Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact on this group that cannot

						Comments
						be justified. People of all races are treated in the same way for Rural Exception Sites and First Homes, where local connection rules are in line with Government guidance. Criteria for lettings are also in the Council's Housing Allocation Policy, which has its own EqIA. Gypsies and Travellers are specific ethnic groups (but not New (Age) Travellers nor Travelling Showpeople) and Policy H10 makes provision for their needs in line with national policy. This differential policy in H10 is justified provision for a marginalised group.
	• Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact on this group. Places of worship and village halls are covered by Policy SP6.
	• Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact for this group. Women are disproportionately likely to be lone parents or to live well into old age, but there is housing and facilities provision to meet a wide range of needs and the sexes are treated in the same way. Policies H5, SP3, SP6, SP7, INF2 and INF3 promote

					Comments	
					accessibility for all users, which would include children, buggies and the elderly. Policies H7 to H9 promote affordable housing.	
	• Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no known differential impact on this group.
	• Serving Armed Forces personnel (including Reservists)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	St George's Barracks is scheduled to close and its future is discussed in the consultation paper. The MoD are administering the closure and the units will be moving to Kendrew Barracks within Rutland. The MoD are addressing accommodation and welfare needs.
	• Armed Forces Veterans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Armed Forces Veterans are a large and important part of Rutland's community. The Plan will affect current and future veterans regarding employment, facilities and housing, but the overall impact is not known to be different from non-veterans. There is no differential impact on this group, with the exception of access to affordable housing and the custom- and self-build register, where national regulations address areas of potential

						Comments
						disadvantage in a proportionate way.
	<ul style="list-style-type: none"> Immediate family members and dependents of Armed Forces personnel 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The impact is similar to serving personnel and veterans.
2.	If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?	Y				No discrimination, but some differential and justified treatment.
3.	Is the overall impact of the policy/guidance likely to be negative?	N				
4.	Are there alternatives that achieve the policy/guidance objectives which would reduce/eliminate the impact?	N/A				
5.	Have you identified a potential discriminatory impact that cannot be avoided?	N				(If Yes complete Full EIA Report)

To be completed by Director and Equality and Diversity Group

Name of Director:

Date Reviewed

Comments

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Final Approval by Equality and Diversity Group

Comments

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