

Total Workforce

Staff as of 31 March 2022	524
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Staff as of 31 March 2023	537
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Workforce by types of contract	As at 31.03.22	As at 31.03.23	Latest published Rutland population data
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Workforce by Gender	As at 31.03.22	As at 31.03.23	Latest published Rutland population data
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Female	71.00%	72.70%	48.52%
Male	29.00%	27.30%	51.48%

Contract Type and Contract Type & Gender	As at 31.03.22	As at 31.03.23	Latest published Rutland population data
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Full Time	73.00%	52.48%	69.60%
Part Time	27.00%	47.52%	30.50%
Permanent	77.94%	80.50%	Not available yet
Fixed term, temporary or relief	22.06%	19.50%	Not available yet
Full Time Female	29.72%	36.35%	Not available yet
Part Time Female	41.28%	36.35%	Not available yet
Full Time Male	16.90%	16.13%	Not available yet
Part Time Male	12.10%	11.17%	Not available yet

Workforce by Ethnicity	As at 31.03.22	As at 31.03.23	Latest published Rutland population data
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Any Other Ethnic Group	0.19%	0.19%	0.51%
Asian or Asian British	1.34%	1.30%	1.54%
Black or Black British - African	0.00%	0.19%	-
Black or Black British - Caribbean	0.38%	0.19%	1.34%
Information not available	4.39%	4.84%	-
Mixed or Dual Heritage	1.91%	2.23%	1.81%
Prefer not to say	0.95%	0.93%	-
White - English / Welsh / Scottish / Northern Irish, British, Irish, Any other White and European background	90.84%	90.13%	94.78%

Workforce by disability	As at 31.03.22	As at 31.03.23	Latest published Rutland population data
Declared Disability	6.30%	7.82%	14.70%
No Disability	72.33%	73.37%	85.30%
Disability unknown	21.37%	18.81%	-

Workforce by Age	As at 31.03.22	As at 31.03.23	Latest published Rutland population data
16 to 19	0.57%	0.74%	8.63%
20 to 24	3.82%	3.17%	7.46%
25 to 29	5.53%	4.84%	8.32%
30 to 34	5.92%	5.96%	8.45%
35 to 39	6.49%	7.08%	8.47%
40 to 44	13.93%	12.48%	8.97%
45 to 49	13.74%	13.04%	9.25%
50 to 54	12.02%	12.85%	11.29%
55 to 59	15.65%	16.01%	11.24%
60 to 64	13.17%	12.85%	10.42%
65 and over	9.16%	10.99%	7.51%

Workforce by religion or belief	As at 31.03.22	As at 31.03.23	Latest published Rutland population data
Agnostic	3.44%	3.35%	-
Atheist	9.16%	8.94%	-
Buddhist	0.19%	0.37%	0.40%
Christian	39.69%	41.34%	55.40%
Hindu	0.57%	0.56%	0.30%
Humanist	0.19%	0.19%	-
Information not available	31.68%	27.93%	5.40%
Jewish	0.00%	0.00%	0.10%
Muslim	0.38%	0.37%	0.60%
No religion or belief	11.64%	13.04%	37.10%
Other	1.53%	1.68%	0.50%
Prefer not to say	0.95%	1.68%	-
Rastafarian	0.19%	0.19%	-
Sikh	0.38%	0.37%	0.20%

Workforce by sexual orientation	As at 31.03.22	As at 31.03.23	Latest published Rutland population data
Bisexual	0.95%	0.74%	0.85%
Gay	0.57%	0.56%	0.55%
Heterosexual	67.75%	70.39%	91.75%
Information not available	27.29%	23.47%	-
Lesbian	0.19%	0.56%	0.55%
Prefer not to say	3.24%	4.28%	6.07%

"Latest published Rutland population data" is the 2021 census, or in some cases a more recent ONS estimate has been used.