

# PAY STRUCTURE - 1 April 2022

Appendix 4

## NJC Green Book

### Notes

Pay points 10,13,15,18 and 21 are excluded from Rutland pay structure.

Grade P05 is a Rutland local grade - pay points are uplifted in line with the National Pay Award.

		April 2022 pay		
Pay Grade		SCP	£ per annum	£ per hour
<b>Grade 1</b>		1	20258	10.50
<b>1 - 3</b>				
		2	20441	10.60
		3	20812	10.79
<b>Grade 2</b>				
<b>3 - 4</b>		4	21189	10.98
<b>Grade 3</b>		5	21575	11.18
<b>5 - 6</b>				
		6	21968	11.39
		7	22369	11.59
<b>Grade 4</b>		8	22777	11.81
<b>7 - 11</b>		9	23194	12.02
		10	23620	12.24
		11	24054	12.47
		12	24496	12.70
<b>Grade 5</b>		13	24948	12.93
<b>12 - 17</b>		14	25409	13.17
		15	25878	13.41
		16	26357	13.66
		17	26845	13.91
		18	27344	14.17
<b>Grade 6</b>		19	27852	14.44
<b>19 - 22</b>		20	28371	14.71
		21	28900	14.98
		22	29439	15.26
		23	30151	15.63
<b>Grade S01</b>		24	31099	16.12
<b>23 - 25</b>		25	32020	16.60
		26	32909	17.06

<b>Grade S02</b>	27	33820	17.53
<b>26 - 28</b>	28	34723	18.00
	29	35411	18.35
	30	36298	18.81
<b>Grade P01</b>	31	37261	19.31
<b>29 - 32</b>	32	38296	19.85
	33	39493	20.47
	34	40478	20.98
<b>Grade P02</b>	35	41496	21.51
<b>33 - 36</b>	36	42503	22.03
	37	43516	22.56
<b>Grade P03</b>	38	44539	23.09
<b>37 - 39</b>	39	45495	23.58
	40	46549	24.13
<b>Grade P04</b>	41	47573	24.66
<b>40 - 43</b>	42	48587	25.18
	43	49590	25.70
	44	51631	26.76
<b>Grade P05</b>	45	52581	27.25
<b>44 - 48</b>	46	53513	27.74
	47	54455	28.22
	48	55389	28.71