

Equality Impact Assessment First Stage Screening Template

Once completed please submitted with your report and save a copy in:

<S:\Equality & Diversity\Equality Impact Assessments\EIAs Pending Review by E & D Group>

Report Title & Ref:	Private Sector Housing Renewal Policy 2021-25					
	This will be taken to Cabinet in 2020/21, following consideration at SMT on 3 September 2020.					
Officer completing:	James Faircliffe, Housing Strategy and Enabling Officer					
Purpose of Report (please provide a summary)	This includes a consideration of stock condition and policy measures required, along with an updated approach regarding disabled adaptations for properties of all tenures (ownership types), reflecting the experience of operating the previous policy (2017-21).					
Meeting and Date to be approved	18 th March 2020 3 rd June 2020 23 rd September 2020 2 nd December 2020					
				Comments		
1.	Is there any differential impact on the public based on the following characteristics:	None	Positive	Negative	Varied	Where there is evidence that some groups are affected differently (positive or negative) provide details
	• Age	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Older people are more likely to have disabilities than the overall population and are therefore more likely to benefit from adaptations. However, the service is available to people of all ages who need it. The exemption of families from the test of resources if they have children who need adaptations is in line with national policy. Measures regarding home energy are particularly likely to benefit older people or people with young children.
	• Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	One of the key parts of the policy is about funding for disabled adaptations, which will have a positive impact on people with disabilities. As well as mandatory funding, the policy also contains a

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						framework for discretionary funding which aims to make best use of the available resources and will also help to facilitate independent living and prevent deterioration. Measures regarding home energy are particularly likely to benefit older people with disabilities.
	• Gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No differential impact identified.
	• Marriage and civil partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No differential impact identified.
	• Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No clear direct impact, although it is possible that some people in this group, if they also have a disability, may find it harder to cope if they had not had an adaptation to their home.
	• Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No differential impact identified.
	• Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No differential impact identified.
	• Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No clear differential impact identified, although as women on average have a longer life expectancy than men, it is possible that more women than men may benefit from adaptations, either as people with disabilities or as carers. However, men and women are treated in the same way.
	• Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No differential impact identified.

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2.	If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?	N/A	There is no potential discrimination, but any potential differential impact is positive and justified. This is because the policy is intended to have a positive differential impact by assisting people with disabilities or who are at particular risk from cold homes.
3.	Is the overall impact of the policy/guidance likely to be negative?	N	No, the policy provides funding for adaptations for disabled people. There are insufficient resources – and insufficient need – to justify a more general programme of housing repairs.
4.	Are there alternatives that achieve the policy/guidance objectives which would reduce/eliminate the impact?	N/A	
5.	Have you identified a potential discriminatory impact that cannot be avoided?	N	(If Yes complete Full EIA)

To be completed by Equality and Diversity Group

Date Reviewed by Equality and Diversity Group	Comments
23/09/20	Assessment approved. No EIA issues but some financial implications.