**Pay Policy 2022-2023 – Grade and Pay Structure for Chief Officers**

Pay point figures relate to the 1.4.21 pay award.

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| Job Title | Grade | Pay Points as at 1.4.21 |
| Chief Executive   | CX | £132,822£134,761£136,696£138,357 |
| No posts currently attached to this grade | C01 | £105,152£107,089£109.026£110,686 |
| Strategic Director Resources (s.151 Officer)Strategic Director PlacesStrategic Director Children and FamiliesStrategic Director Adults and Health | C02 | £88,549£90,486£92,423£94,083 |
| Director of Legal and Governance (Monitoring Officer) | C03 | £79,418£81,354£83,015 |
| Head of School ImprovementHead of Childrens Social CareHead of Early Intervention, SEND and InclusionHead of Adult Social CareHead of Safe and Active Public Realm | HOS1 | £69,731£71,360£72,886£74,393£75,898£77,480 |
| Head of Commissioning, Health and Wellbeing Head of Culture and Registration Head of IT and Customer ServicesHead of Human Resources Head of Finance Head of Property ServicesHead of Community Care ServicesHead of Sustainable Economy and PlaceHead of Corporate Services | HOS2 | £62,128£63,617£65,140£66,650£68,150£69,682 |