**Pay Policy 2022-2023 – Grade and Pay Structure for Chief Officers**

Pay point figures relate to the 1.4.21 pay award.

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| Job Title | Grade | Pay Points as at 1.4.21 |
| Chief Executive | CX | £132,822  £134,761  £136,696  £138,357 |
| No posts currently attached to this grade | C01 | £105,152  £107,089  £109.026  £110,686 |
| Strategic Director Resources (s.151 Officer)  Strategic Director Places  Strategic Director Children and Families  Strategic Director Adults and Health | C02 | £88,549  £90,486  £92,423  £94,083 |
| Director of Legal and Governance (Monitoring Officer) | C03 | £79,418  £81,354  £83,015 |
| Head of School Improvement  Head of Childrens Social Care  Head of Early Intervention, SEND and Inclusion  Head of Adult Social Care  Head of Safe and Active Public Realm | HOS1 | £69,731  £71,360  £72,886  £74,393  £75,898  £77,480 |
| Head of Commissioning, Health and Wellbeing  Head of Culture and Registration  Head of IT and Customer Services  Head of Human Resources  Head of Finance  Head of Property Services  Head of Community Care Services  Head of Sustainable Economy and Place  Head of Corporate Services | HOS2 | £62,128  £63,617  £65,140  £66,650  £68,150  £69,682 |