



Pay structure 1 April 2019

NJC Green Book

New SCP	£ per annum	£ per hour	Pay Grade
1	17364	9.00	Grade 1 1 - 3
2	17711	9.18	
3	18065	9.36	
4	18426	9.55	Grade 2 3 - 4
5	18795	9.74	Grade 3 5 - 6
6	19171	9.94	
7	19554	10.14	Grade 4 7 - 11
8	19945	10.34	
9	20344	10.54	
10	20751	10.76	
11	21166	10.97	Grade 5 12 - 17
12	21589	11.19	
13	22024	11.44	
14	22462	11.64	
15	22911	11.88	
16	23369	12.11	
17	23836	12.35	Grade 6 19 - 22
18	24313	12.60	
19	24799	12.85	
20	25295	13.11	
21	25801	13.37	Grade S01 23 - 25
22	26317	13.64	
23	26999	13.99	
24	27905	14.46	Grade S02 26 - 28
25	28785	14.92	
26	29636	15.36	Grade P01 29 - 32
27	30507	15.81	
28	31371	16.26	
29	32029	16.60	
30	32878	17.04	Grade P02 33 - 36
31	33799	17.52	
32	34788	18.03	
33	35934	18.63	Grade P03 37 - 39
34	36876	19.11	
35	37849	19.62	
36	38813	20.12	Grade P04 40 - 43
37	39782	20.62	
38	40760	21.13	
39	41675	21.60	
40	42683	22.12	Grade P05 44 - 48
41	43662	22.63	
42	44632	23.13	
43	45591	23.63	
44	47544	24.64	
45	48453	25.11	
46	49344	25.58	
47	50245	26.04	
48	51138	26.51	