



10 September 2019

FREEDOM OF INFORMATION REQUEST – 1156/19

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request & Response:

1. Does your council use the principle of anonymous CVs in hiring candidates to work at the council? This is where the hiring manager does not receive the name of the candidate, merely the application to review - to remove biases.

Answer:

No, the Council does not currently use anonymised recruitment methods.

2. If your council does use anonymous CVs do you do any work to promote employers in your area to also take up the practice?

Answer:

N/A.

3. In the area you serve what percentage of the population BME?

Answer:

2.9% (taken from 2011 Census). More information can be found on our website.

<https://www.rutland.gov.uk/my-council/contacts-facts-and-figures/information-about-the-county/>

4. Among your directly employed staff what percentage of your workforce is BME?

Answer:

As at 01 April 2019, 4.24% of our workforce is BME. 3.84% of staff have not disclosed ethnicity.

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You can also complain to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House, Water lane
Wilmslow, Cheshire
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Yours faithfully

FOI Administrator
Business Support Team
Rutland County Council