FREEDOM OF INFORMATION / ENVIRONMENTAL INFORMATION REGULATIONS REQUEST

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request:

Could you please provide me with the following information under the Freedom of Information Act:

For all employees (excluding those working in schools)

1. Total days lost due to sickness absence for each month listed
2. Full-time equivalent employed (FTE) as at end of the month listed
3. Total headcount (number of staff employed) as at end of the month listed

List of months;

- February 2019
- March 2019
- April 2019

4. The average age of your workforce (mean, to two decimal places), at the end:
   - April 2018
   - April 2019

Response:

<table>
<thead>
<tr>
<th></th>
<th>Feb-19</th>
<th>Mar-19</th>
<th>Apr-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total days lost to sickness</td>
<td>218</td>
<td>302</td>
<td>251</td>
</tr>
<tr>
<td>FTE Headcount at end of each month</td>
<td>373.17</td>
<td>371.77</td>
<td>373.26</td>
</tr>
<tr>
<td>Actual Headcount at end of each month</td>
<td>499</td>
<td>494</td>
<td>500</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th></th>
<th>Apr-18</th>
<th>Apr-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average age of workforce at tend of each month</td>
<td>47.30</td>
<td>47.65</td>
</tr>
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</table>
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If you are dissatisfied with the handling of your request please contact the Data Protection Officer, Rutland County Council, Catmose, Oakham, Rutland LE15 6HP
You can also complain to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House, Water lane
Wilmslow, Cheshire
SK9 5AF
Tel: 01625 545700

Yours faithfully

FOI Administrator
Business Support Team
Rutland County Council