

Rutland County Council

Job Description

Job Title:	Occupational Therapist
Grade:	Career grade Scale 6 – PO1 £24,799 to £34,788
Department:	People
Team:	Therapy Services
Line Manager:	Senior Practitioner – Therapy Services

Purpose of the Job:

To provide a range of Occupational Therapy interventions for adults and children referred to the service, enabling them to remain in their own homes with the optimum level of independence in all aspects of their daily lives.

Key responsibilities:

- Assess adults and children with disabilities, and arrange for the provision of equipment and adaptations to maximise their independence and safety, including major adaptations where necessary
- Undertake risk assessments of complex moving and handling situations and develop management plans
- Ensure the active involvement of service users and carers in assessments, the development of support plans and accessing Direct Payments
- Identify solutions including assistive technologies, providing demonstrations to ensure these are used safely
- Maintain accurate and timely assessment and case records for all service users seen. Monitor and review support plans to ensure ongoing effectiveness and take action as appropriate.
- Ensure systems are updated to support service delivery and the routine collection of statistical data.
- Supervise Occupational Therapy Assistants, providing support and guidance and professional specific guidance to Social Workers
- Work in an integrated way with colleagues and other health and social care professionals to ensure the best and most seamless transition for service users. Fully participate and engage with developments in Adult Social Care, and your own development.



This job description indicates the main areas of activity of this post. From time to time, however, other tasks/duties may be required but these will fall within the general areas of responsibility and grade of the post.

Person Specification

- Qualifications** Degree/Diploma in Occupational Therapy
HCPC registration
- Experience** Experience in an adult social work/adult health environment
Experience of safeguarding policy and procedures
- Knowledge** Understanding of the Care Act 2014 and the national agenda for health and social care
- Skills** Able to undertake social care assessments, assess risks
Able to make sound professional judgements in planning and evaluating care
Able to devise reablement goals and plans, and implement these
Good communication skills – written and oral
Able to relate effectively with other professionals/agencies and work in partnership
Able to develop and change in the light of the changing health and social care policy environment
Able to organise and prioritise own workload
IT skills to work with spreadsheets, database and e-mail
- Values** To act in accordance with the principles set out in the Employee Code of Conduct and the Council's Values.
Able to recognise discrimination and be proactive in ensuring the Council's policy is put into practice.
Mobile and able to work from various locations.

