

Rutland County Council

Job Description

Job Title:	Senior Practitioner – Therapy Services
Grade:	PO2 £35,934 to £38,813
Department:	People
Team:	Therapy Services
Line Manager:	Practice Consultant – Therapy Services

Purpose of the Job:

To support, mentor and develop the Therapy Services team. Ensure all policies and practices are implemented, planning and review activity is carried out effectively and actively contribute to service development.

Key responsibilities:

- Provide specialist advice to other therapists with more complex cases and practice issues. Support the assessment and appropriate management of risk.
- Ensure the needs of vulnerable adults are met, co-ordinating professional involvement to support their needs and those of their carers.
- Line manage and support the therapy staff, including professional development, recruitment and regular supervisions.
- Assist with case management, data and performance monitoring to embed quality assurance into working practices. Provide oversight and authorisation of staff assessment documentation and records.
- Work with individuals, families, carers and communities to help them make informed decisions, enabling them to clarify and express their needs.
- Maintain accurate case records and electronic records for all service users seen. Ensure systems are updated to support service delivery and the routine collection of statistical data.
- Support the Consultant Therapists in service planning activities, ensuring value for public money and the maximisation of potential efficiencies. This will include delegated budget responsibilities.
- Work in an integrated way with colleagues and other health and social care professionals to endure the best and most seamless transition for service users. Fully participate and engage with developments in Adult Social Care, and your own development.



This job description indicates the main areas of activity of this post. From time to time, however, other tasks/duties may be required but these will fall within the general areas of responsibility and grade of the post.

Person Specification

Qualifications	Degree/Diploma in Occupational Therapy or Physiotherapy HCPC registration
Experience	Experience in community or hospital setting Safeguarding adults policy and procedures Risk management of complex and high risk issues Supervision and professional development of staff
Knowledge	Adult Social Care legislation and procedures
Skills	Make sound professional judgements and decisions Work under pressure Good communication skills – written and oral Effective negotiation skills Relate effectively with other professionals/agencies and work in partnership Continue to develop and change in the light of the changing health and social care policy environment Manage conflicting demands and priorities IT skills to work with spreadsheets, database and e-mail Manage conflict and maintain professional relationships
Values	Act in accordance with the principles set out in the Employee Code of Conduct and the Council's Values. Recognise discrimination and be proactive in ensuring the Council's policy is put into practice. Flexible in working patterns to fulfil commitments sometime outside the working day Mobile and able to work from various locations.

