



27 February 2019

FREEDOM OF INFORMATION REQUEST – 228/19

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request / Response:

Could you please provide me with the following information under the Freedom of Information Act:

For all employees (excluding those working in schools)

1. Total days lost due to sickness absence for each month listed
2. Full-time equivalent employed (FTE) as at end of the month listed
3. Total headcount (number of staff employed) as at end of the month listed

Answer:

| | Total Days lost to Sickness | FTE at End of Month | Headcount at End of Month |
|--------|-----------------------------|---------------------|---------------------------|
| Feb-18 | 297 | 352.45 | 467 |
| Mar-18 | 259 | 356.55 | 471 |
| Apr-18 | 274 | 358.92 | 475 |
| May-18 | 256 | 363.32 | 480 |
| Jun-18 | 285 | 361.89 | 481 |
| Jul-18 | 261 | 360.58 | 479 |
| Aug-18 | 284 | 358.67 | 475 |
| Sep-18 | 309 | 356.12 | 480 |
| Oct-18 | 356 | 355.48 | 478 |
| Nov-18 | 390 | 361.52 | 483 |
| Dec-18 | 274 | 360.17 | 483 |
| Jan-19 | 321 | 367.99 | 493 |

4. The average age of your workforce (mean, to two decimal places), at the end of:
 - January 2018
 - January 2019



Answer:

| | |
|-------------------------------|-------|
| 31 st January 2018 | 47.41 |
| 31 st January 2019 | 47.77 |

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You can also complain to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House, Water lane
Wilmslow, Cheshire
SK9 5AF
Tel: 01625 545700

Yours faithfully

FOI Administrator
Business Support Team
Rutland County Council