



**Targeted Intervention Practitioner (Changing Lives)**  
**Part time, 22.5 hours per week**  
**Scale 6, Salary £23,866 - £25,463 pro-rata**  
**Fixed term until March 2020**

**Who we are...** Rutland County Council is the smallest Unitary Authority in England, but just because we are a small team does not mean we cannot make a big difference, *multum-in parvo* is our motto! Rutland offers fantastic opportunities to make a real difference to the lives of residents in our local community – we really are one of the best places to live, learn, work, play and visit. This is your chance to become part of an amazing team, delivering great services throughout the county.

**Who you are...** Passionate about providing early help services, interventions and activities that help improve life chances for children and their families, you will support them to find solutions to long term issues. Able to work independently, you will engage and work collaboratively with families to enable them to make sustained changes in a variety of areas, whilst recognising their strengths and managing risks. All whilst keeping a focus on the needs of the children and capturing their voice at each stage.

**What we need from you...** With previous experience of helping families with complex needs to successfully turn their lives around, you will be able to confidently assess risks and work in partnership with other agencies. With excellent communication skills, tenacity and a strong understanding of both safeguarding and professional boundaries, you will be able to make a significant difference in this role providing support to children who are at risk of or disengaged from Education. Holding a minimum of a Level 3 qualification in a relevant field, you will need to work flexibly, often outside of normal working hours, to be there when and where families need support.

**What we offer in return...** Work that makes a difference to people's lives within this beautiful county, in addition to structured salary reviews, local government pension scheme, discounted access to 'Active Rutland' keep fit activities and Flexi-Time to name just a few!

The successful applicant for this post will be subject to an enhanced check by the Disclosure and Barring Service (DBS).

We act as 'One Council' in all we do, with each of us working together in the most effective way to meet the needs of our customers every day – if you share this ethos then we really want to hear from you...

**What to do now...** Please visit [www.rutland.gov.uk](http://www.rutland.gov.uk) for further information. For an informal discussion about the role please contact Michelle Jackson, Senior Practitioner on 01572 758313 or email: [mjackson@rutland.gov.uk](mailto:mjackson@rutland.gov.uk), or Helga Spry-Shute, Early Help Co-ordinator on 01572 758335.

**The closing date for applications will be 31<sup>st</sup> January 2019 and interviews will take place on Friday 8<sup>th</sup> February 2019.**

All recruitment correspondence, including interview details, will usually be sent out via email. If you require documentation/correspondence in an alternative format, please contact the HR team. Rutland County Council is committed to Equality and Diversity and welcomes applications from all sections of the community.

Everyone at Rutland County Council has a responsibility for, and is committed to, safeguarding and promoting the welfare of Children, Young People and Vulnerable Adults and for ensuring that they are protected from harm.

