



**Deputy Director
Children's Services
Permanent, 37 hours per week
Scale C03, Salary £74,657 - £78,038**

Rutland is ambitious and our Children's' Social Care teams are committed to delivering excellent outcomes for our Children, Young People and Families.

We deliver this through a clear vision and sense of purpose - ensuring that as a priority, children are seen, safe and heard, and we promote an enabling culture within the service so that our staff can be the best they can be and achieve good outcomes.

This is a new leadership role for Rutland requiring an individual who can continue the transformation and improvement in our services and provide exemplary strategic leadership and support to our Heads of Service to ensure:

- Every child is safeguarded, cared for and healthy
- Every child is ready for school
- Every child is ready for work and life.

For this role, you need to be a qualified and registered Social Worker with a substantial track record at a senior level in Children's Services, including leading on the commissioning of services and working in strategic partnership with external agencies.

Your leadership style would be described as – empowering, determined and decisive, collaborative and engaging, influencer, enterprising – focussing on results. Importantly we will want you to bring energy, vitality and positive challenge to the team.

Please note this post is Politically Restricted and will require a DBS Check.

If you want to talk this through in more detail, please contact Mark Andrews, Strategic Director of People on mandrews@rutland.gov.uk. Tel. 01572 758339.

Selection and appointment will be through an interview and assessment process supported by Lord Selection, followed by a Member Appointment Panel.

For an informal and confidential discussion, please speak with our adviser at Lord Selection; Andrew Tromans on 0121 445 6446. Email atromans@lord.co.uk

Closing date: 12 Noon Friday 25 January 2019

All recruitment correspondence, including interview details, will usually be sent out via email. If you require documentation/correspondence in an alternative format, please contact the HR team.

Rutland County Council is committed to Equality and Diversity and welcomes applications from all sections of the community. Everyone at Rutland County Council has a responsibility for, and is committed to, safeguarding and promoting the welfare of Children, Young People and Vulnerable Adults and for ensuring that they are protected from harm.

