



21 December 2018

FREEDOM OF INFORMATION REQUEST – 1559/18

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request / Response:

How many non-disclosure agreements have you as a local government/council agreed in each of the calendar years of 2014, 2015, 2016, 2017, and 2018?

Please provide individual figures per year.

Please provide the total amount of financial compensation awarded as part of these agreements for the entirety of this period in £.

For clarity, I am using "non-disclosure agreement" in the sense that it is used by, for example, the House of Commons Women and Equalities Committee: an agreement that contains a confidentiality clause. They are also called "compromise agreements" and "settlement agreements."

Answer:

Financial Year	Number of Non-Disclosure Agreements	Total Compensation
2014/15	4	£21,240
2015/16	*	£1,000
2016/17	*	£500
2017/18	*	£28,870
2018/19	*	£53,460

* In accordance with the Freedom of Information Act 2000 this email message acts as a Refusal Notice.

We can confirm that we hold the information however we are unable to supply it as we consider this information to be exempt due to the low number of individuals identified.

The Council is relying on Section 40(2) – personal information in that it believes the exemption applies because the information is personal information and we believe that



disclosure would not be fair or lawful because it would breach the first data protection principle as outlined in Schedule 1 of the Data Protection Act 1998. We consider that these individuals would have a reasonable expectation of privacy.

If you are dissatisfied with the handling of your request please contact the Head of Corporate Governance, Rutland County Council, Catmose, Oakham, Rutland LE15 6HP

You can also complain to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House, Water lane
Wilmslow, Cheshire
SK9 5AF
Tel: 01625 545700

Yours faithfully

FOI Administrator
Business Support Team
Rutland County Council