



Rutland
County Council

Social Workers Protection and Permanency Team *Permanent, full time roles (37 hrs per week)*

Scale 6 – PO1 (Career grade), Salary £23,398 – £33,437 plus market supplements

- Level 1: £23,398 - £26,822 plus £1,000 market supplement
- Level 2: £26,822 - £30,153 plus £3,000 market supplement
- Level 3: £30,785 - £33,437 plus £3,000 market supplement

This is a really exciting time to join Rutland Childrens Social Care, we share a great vision and want to put social work at the centre and raise our profile in supporting families and really making a difference. We hold children, young people, families and adults at the centre of all we do. At Rutland we pride ourselves on being a learning organisation and we are seeking Social Workers who want to deliver good outcomes and really support change for children and families by being part of a dynamic, rewarding and forward thinking team.

If you're looking for an opportunity that enables you to work more closely with those needing your support, and where your skills and experience can make a significant difference, where you have the time and space to work with children, families and adults, and where there really is a work life balance, then this is the place to work. We offer very manageable caseloads, learning events; training and group supervision which allows you time to reflect on case work as well as 1-2-1 supervision to focus just on you and your development.

Our Children's Social Care teams supports families throughout Rutland, where there are safeguarding concerns, and those in placements across the country. From the Front Door in our Referral, Assessment and Intervention Service, through to child protection and court work in our Protection and Permanence Service (comprising of two smaller team – CIN/CP and Permanence which also holds Court Work), our Social Workers handle cases independently within a small and supportive team, adapting and managing risks to tackle complex tasks. Your work will ensure that children, young people and families get the right support at the right time with interventions that support and maintain change. With a caseload small enough to enable you to deliver good social work practice, you will find an approachable management team providing regular oversight and support and where your own development will be held in high regard.

The successful applicant for these posts will be subject to an enhanced check by the Disclosure and Barring Service (DBS).

For an informal discussion about the role please contact Rachel Pitt – Team Manager on 01572 758453.

We act as 'One Council' in all we do, with each of us working together in the most effective way to meet the needs of our customers every day – if you share this ethos then we very much want to hear from you.

To apply: Visit www.rutland.gov.uk to apply online, access job descriptions and to find out more about what we do. Alternatively, email: recruitment@rutland.gov.uk or call 01572 722577 for an application pack. Please note we do not accept CV's as a form of application.

All recruitment correspondence, including interview details, will usually be sent out via email. If you require documentation/correspondence in an alternative format, please contact the HR team.

Rutland County Council is committed to Equality and Diversity and welcomes applications from all sections of the community. Everyone at Rutland County Council has a responsibility for, and is committed to, safeguarding and promoting the welfare of Children, Young People and Vulnerable Adults and for ensuring that they are protected from harm.

