



Rutland  
County Council

## Independent Reviewing Officer / Child Protection Chair Safeguarding and Quality Assurance Team

*Permanent, full time role (37 hrs per week)*

**Scale PO2, Salary £35,229 – £38,052 plus £3,000 market supplement**

This is a really exciting time to join Rutland's Children's Social Care, we share a great vision and want to put social work at the centre and raise our profile in supporting families and really making a difference. We hold children, young people, families and adults at the centre of all we do. At Rutland we pride ourselves on being a learning organisation and we are seeking an effective Independent Reviewing Officer/Child Protection Conference Chair who wants to enable the local authority to achieve improved outcomes and really support change for children and families by being part of a dynamic, rewarding and forward thinking team.

Rutland is a very small local authority which is able to offer an exciting opportunity that really makes a difference for children and their families. We are looking for a dynamic individual, someone who can 'think out of the box' and is up to date with current research and practice to compliment the learning culture that has been developed. Confident in the role and personal authority, you will understand your responsibilities to monitor and review the child's case and, where necessary, challenge poor practice.

Our numbers of children subject of Child Protection plans and Children Looked After are low due to our innovative practice, improved partnership working with families and partner agencies, and the quality of assessments that identify and develop strengths whilst managing risk. The IRO/CP Chair role is highly valued by senior management in Rutland and by the front line practitioners we work very closely with.

The role will also involve supporting the Local Authority Designated Officer providing a variety of experiences, learning and development opportunities. You will need positive energy, good organisational skills and to share our vision.

The successful applicant for these posts will be subject to an enhanced check by the Disclosure and Barring Service (DBS).

For an informal discussion about the role please contact Tracy Holliday – Safeguarding and Quality Assurance Manager on 01572 750913.

We act as 'One Council' in all we do, with each of us working together in the most effective way to meet the needs of our customers every day – if you share this ethos then we very much want to hear from you.

**To apply:** Visit [www.rutland.gov.uk](http://www.rutland.gov.uk) to apply online, access job descriptions and to find out more about what we do. Alternatively, email: [recruitment@rutland.gov.uk](mailto:recruitment@rutland.gov.uk) or call 01572 722577 for an application pack. Please note we do not accept CV's as a form of application.

All recruitment correspondence, including interview details, will usually be sent out via email. If you require documentation/correspondence in an alternative format, please contact the HR team.

Rutland County Council is committed to Equality and Diversity and welcomes applications from all sections of the community. Everyone at Rutland County Council has a responsibility for, and is committed to, safeguarding and promoting the welfare of Children, Young People and Vulnerable Adults and for ensuring that they are protected from harm.

