



31 July 2018

## FREEDOM OF INFORMATION REQUEST – 972/18

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request/Response:

Please can you answer the following questions under the FOI act.

1. Please can you tell me how many non-disclosure agreements the council has agreed in each year over the past 10 years? These are also known as settlement agreements with a non-disclosure clause included

Answer: Please note that we do not hold data relating to leavers for more than 6 years under our Data Retention Policy. Therefore in some instances we are unable to provide exact responses.

April 2008 to March 2018 = 59

2. Please can you also tell me which department of the council ex-employees or employees who signed the NDAs were working for?

Answer:

Places	16
Resources	12
People	22
Not known	9

Please note 11 of these relate to redundancy and not a dispute with the Council.

3. Please can you tell me the financial value of the non-disclosure agreements over the past 10 years?

Answer: £630,558

Please note 11 of these relate to statutory redundancy payments and not a dispute with the Council.

4. Please can you tell me the reason why the agreement was made?

Answer: Not available x 34  
Redundancy x 11

Dispute x 3  
Sickness absence related x 3  
Disciplinary related x 2  
Grievance related x 5  
Disability Discrimination x 1

If you are dissatisfied with the handling of your request please contact the Data Protection Officer, Rutland County Council, Catmose, Oakham, Rutland LE15 6HP  
You can also complain to the Information Commissioner at:

The Information Commissioner's Office  
Wycliffe House, Water lane  
Wilmslow, Cheshire  
SK9 5AF  
Tel: 01625 545700

Yours faithfully

FOI Administrator  
Business Support Team  
Rutland County Council