



24 May 2018

FREEDOM OF INFORMATION REQUEST – 682/18

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request:

I am sending this request under the Freedom of Information Act to ask for the following information relating to the recent government guidance relating to payment of the national minimum wage in the social care sector and especially relating to “sleep-in” shifts:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/632758/nm-w-social-care-sector.pdf

1. Has the council undertaken any analysis of the cost of back-paying staff the minimum wage who were previously paid below it according to the new government regulations? If yes then please provide a copy of the analysis and the estimated cost.

Answer: Rutland County Council is in discussion with the relevant government office in order to undertake the analysis to identify if the Council is due to make any back payments. Therefore there is currently no analysis or cost data to share.

2. Has the council undertaken any analysis of the cost of paying staff the minimum wage in the future who were previously paid below it according to the new government regulations? If yes then please provide a copy of the analysis and the estimated cost.

Answer: Rutland County Council is in discussion with the relevant government office in order to undertake the analysis to identify if the Council is due to make any back payments. Therefore there is currently no analysis or cost data to share.

3. Before last year’s government guidance came into effect, what were your rates of pay for workers on sleep-in shifts? Please give the figure for:

Per hour pay	£8.19 to £8.55 per hour
Per shift pay	34.68 per shift in line with the National Joint Council for Local Government Officers Terms and Conditions (Green Book).

4. Since last year’s government guidance came into effect, what are your current rates of pay for workers on sleep-in shifts?



Per hour pay	£8.82 to £9.01 per hour
Per shift pay	£35.37 per shift in line with the National Joint Council for Local Government Officers Terms and Conditions (Green Book).

5. What is the longest length of time for which a member of staff is receiving back pay under the new government regulations?

Answer: Rutland County Council does not hold this information.

6. What is the largest individual back pay award under the new government regulations?

Answer: Rutland County Council does not hold this information.

If you are dissatisfied with the handling of your request please contact the Data Protection Officer, Rutland County Council, Catmose, Oakham, Rutland LE15 6HP
You can also complain to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House, Water lane
Wilmslow, Cheshire
SK9 5AF
Tel: 01625 545700

Yours faithfully

FOI Administrator
Business Support Team
Rutland County Council