



# Rutland County Council

**Rutland County Council**  
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 LE15 6HP

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03 May 2018

## FREEDOM OF INFORMATION REQUEST – 571/18

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

### Request/Response:

Leicestershire County Council are currently carrying out a pay benchmarking exercise in regard to specific roles within Childrens’ Services. You may have already been contacted by my former colleague Pet Rose but in light of the recent Pay Award we have decided to request the information again.

We would be very grateful if you could help us by providing some salary and annual leave information for the following job titles (or the closest match within your organisation), and returning this to me by email.

	Salary – Range (£)	Salary – Band/Grade etc	Annual Leave Entitlement (basic and enhanced if offered)
Team Manager	£39,002 - £40,858 pa + £5,000 market supplement	PO3 spinal column points 43 - 45	27 basic + further 5 days after 5 years’ service.
Service Manager	£46,612 - £50,135 pa + £5,000 market supplement	PO5 spinal column points 50 - 54	27 basic + further 5 days after 5 years’ service.
Independent Reviewing Officer (IRO)	£35,229 - £38,052 pa + £3,000 market supplement	PO2 spinal column points 39 - 42	Up to point 40 = 26 basic plus further 5 days after 5 years’ service. Points 41 upwards = 27 basic + 5 days after 5 years’ service.



Please note: Market supplements are non-contractual and Rutland County Council reserves the right to amend or withdraw following a review. The market supplements shown above are applicable to the Children's Social Care and Adult Social Care Social Worker posts.

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If you are dissatisfied with the handling of your request please contact the Head of Corporate Governance, Rutland County Council, Catmose, Oakham, Rutland LE15 6HP  
You can also complain to the Information Commissioner at:

The Information Commissioner's Office  
Wycliffe House, Water lane  
Wilmslow, Cheshire  
SK9 5AF  
Tel: 01625 545700

Yours faithfully

FOI Administrator  
Corporate Support Team, Rutland County Council