



Rutland
County Council

Rutland County Council
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18 April 2018

FREEDOM OF INFORMATION REQUEST – 470/18

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request:

Please can you provide me with a copy of any policy that you have in place regarding the re-engagement of former employees (either as a direct Council employee or via another route, e.g. agency), particularly where these employees were in receipt of a redundancy or other severance payment when they previously left the Council's employment.

Response:

Please see paragraph 11 page 10 of the Council's Pay Policy 2018 (attached):

- 10.1 Employees who are offered another post with any organisation covered by the Modification Order Act prior to their redundancy leaving date and commence within 4 weeks of leaving, are not eligible to receive a redundancy payment.

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If you are dissatisfied with the handling of your request please contact the Head of Corporate Governance, Rutland County Council, Catmose, Oakham, Rutland LE15 6HP
You can also complain to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House, Water lane
Wilmslow, Cheshire
SK9 5AF
Tel: 01625 545700

Yours faithfully



FOI Administrator
Corporate Support Team, Rutland County Council