



Rutland County Council

Rutland County Council
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11 April 2018

FREEDOM OF INFORMATION REQUEST – 419/18

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request:

Councils were required to publish their gender pay gap data by 30 March at <https://gender-pay-gap.service.gov.uk/>. This included the difference in hourly pay rate between men and women for the council as a whole and not the proportional pay gap within each pay grade.

Please tell me the percentage or proportional gender pay gap for each individual pay grade. An example of what I am looking for can be found on page 9 of Doncaster MBC's gender pay gap report, headlined "proportional gender pay gap by individual grade". Please note that I am not requesting salary information or any identifiable data

Response:

Rutland County Council has published its Gender Pay Gap report and this can be found at:

https://www.rutland.gov.uk/_resources/assets/attachment/full/0/62300.pdf

Below is the further breakdown as requested:

	Mean		Median		Gap mean	Gap median
	Female	male	Female	male		
Apprentices and Scale 1	7.83	0	7.89	0	0.00	0.00
Scale 2	8.76	7.46	8.39	8.12	-17.43	11.08
Scale 3	8.92	9.01	8.89	9.09	1.00	-1.35
Scale 4	10.07	9.43	10.33	9.27	-6.79	8.71
Scale 5	11.3	11.27	11.62	11.44	-0.27	3.01
Scale 6	12.57	12.41	12.8	12	-1.29	3.05
s01	13.95	13.91	14.19	13.97	-0.29	1.97
s02	16.93	15.73	15.46	15.19	-7.63	-1.75
P01	17.23	17.45	17.15	17.15	1.26	-1.75
P02	19.11	18.68	18.89	18.66	-2.30	1.11
P03	21.72	20.51	22.2	20.09	-5.90	7.61

P04	22.22	22.98	21.04	22.98	3.31	-9.22
P05	25.5	25.12	26.17	25.34	-1.51	4.01
Chief Exec, Directors and HOS	37.99	36	36.62	37.53	-5.53	1.69
Other	13.89	13.92	12.83	11.39	0.22	-8.50

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If you are dissatisfied with the handling of your request please contact the Head of Corporate Governance, Rutland County Council, Catmose, Oakham, Rutland LE15 6HP
You can also complain to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House, Water lane
Wilmslow, Cheshire
SK9 5AF
Tel: 01625 545700

Yours faithfully

FOI Administrator
Corporate Support Team, Rutland County Council