



22 March 2018

FREEDOM OF INFORMATION REQUEST – 287/18

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request:

I would like to know:

The gender

Age band (21 and Under, 22 to 34, 35 to 44, 45 to 54, 55 to 64, 65 and Over) Ethnicity

of employees by:

Department

Job title

salary grade

Response:

Please refer to the attached spreadsheet for the full breakdown of diversity information.

This has been split into the following tabs:

- Ethnicity by Department
- Ethnicity by Job Title
- Ethnicity by Grade

* In accordance with the Freedom of Information Act 2000 this email message acts as a Refusal Notice.

We can confirm that we hold the information however we are unable to supply it as we consider this information to be exempt due to the low number of individuals identified. The Council is relying on Section 40(2) – personal information in that it believes the exemption applies because the information is personal information and we believe that disclosure would not be fair or lawful because it would breach the first data protection principle as outlined in Schedule 1 of the Data Protection Act 1998. We consider that these individuals would have a reasonable expectation of privacy.

The above exemption has been applied where it would be possible for the diversity of a particular individual to be identified. Where this is the case, it is indicated on the spreadsheet with an asterisk. Overall totals by category have been provided.

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If you are dissatisfied with the handling of your request please contact the Head of Corporate Governance, Rutland County Council, Catmose, Oakham, Rutland LE15 6HP
You can also complain to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House, Water lane
Wilmslow, Cheshire
SK9 5AF
Tel: 01625 545700

Yours faithfully

FOI Administrator
Corporate Support Team, Rutland County Council