



23 January 2018

FREEDOM OF INFORMATION REQUEST – 89/18

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request:

I am writing to make a formal request under the Freedom of Information Act 2000.

Please could you provide UNISON with the following information:

1. Under the government's new funding arrangements for training apprenticeships, how much has your local authority contributed to the apprenticeship levy for this financial year 2017/2018?

2. Please can you:

a. Supply a copy of your model apprenticeship agreement or/and apprenticeship policy/ guidelines. If you do not have one, please state.

b. State which of the following levels of apprenticeship training is available by your local authority and state the apprentice full time weekly Pay for each:

I. Level 2

II. Level 3

III. Level 4

IV. Level 5

V. Other (please specify)

3. Apprentices employed on a contract of training of one year or more will receive annual incremental pay rises. Please supply a copy of the currently agreed pay scales applicable to apprentices employed by your local authority.

4. For 2015, what was the:

a. Total number of new apprentices employed:

I. Full time

II. Part time

b. Total number of existing staff employed on an apprenticeship scheme:



- I. Full time
 - II. Part time
- c. Total number of apprenticeships that were completed
 - d. Total number of new apprentices that gained further employment.
5. For 2016, what was the:
- a. Total number of new apprentices employed:
 - I. Full time
 - II. Part time
 - b. Total number of existing staff employed on an apprenticeship scheme:
 - I. Full time
 - II. Part time
 - c. Total number of apprenticeships completed
 - d. Total number of new apprentices that gained employment
6. For the current year 2017, please:
- a. State the total number of new apprentices employed:
 - I. Full time
 - II. Part time
 - b. State the total number of existing staff employed on an apprenticeship scheme:
 - c.
 - I. Full time
 - II. Part time
 - d. State the total number of apprenticeships completed
 - e. Total number of new apprentices that have gained employment up to September 2017
 - f. Supply a breakdown showing the current number of apprentices employed for each job role/function
 - g. Supply a breakdown showing the current number of new and existing apprentices by race, disability, gender identity and sexual orientation.
7. What terms and conditions are all your apprentices employed on? For example JNC, NJC, SJC, or other (please specify)
8. When creating new and existing apprenticeships in your local authority, does your recruitment policy and procedures encourage managers not to create apprenticeship opportunities to replace jobs which have been deleted and not to replace employees in any circumstances?

Yes
No
Don't know

9. Does your local authority add apprenticeships clauses to relevant tender specifications and encourage existing contractors to implement apprenticeship programmes in their contracts?

Yes
No
Don't know

Response:

In accordance with the Freedom of Information Act 2000 this message acts as a Refusal Notice.

The Council is relying on Section 14 (2) of the Act as it has decided that your request is repeated; the Council has already complied with this request under insert FOI number 1202/17 here therefore the Council is not required to comply with this request.

<https://www.rutland.gov.uk/my-council/transparency/freedom-of-information/>

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If you are dissatisfied with the handling of your request please contact the Head of Corporate Governance, Rutland County Council, Catmose, Oakham, Rutland LE15 6HP
You can also complain to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House, Water lane
Wilmslow, Cheshire
SK9 5AF
Tel: 01625 545700

Yours faithfully

FOI Administrator
Corporate Support Team, Rutland County Council