



18 January 2018

FREEDOM OF INFORMATION REQUEST – 17/18

Dear Sir/Madam

Your request for information has now been considered and the information requested is provided below.

Request/ Response:

- 1. Please can you state the total number of Permanent Placements made between Feb 2016 – Feb 2017?

Answer: There have been 4 Permanent Placements made via an agency between Feb 2016 – Feb 2017.

- 2. Also could you please state the name of each agency that has placed a candidate with your Local Authority along with the number of placements they made between the dates above?

Answer:

Name	Number of placements
Lord Search and Selection	2
Sanctuary	1
Caritas	1

- 3. Can you also state the number of vacancies that were filled by Rutland's recruitment team using their own recruitment methods?

Answer:

98 vacancies were filled via direct recruitment managed by the HR team.

This is a request looking into the usage of agency staff in the social services at Shropshire For the following, please can you differentiate between the Adults and Children's services.

- 4. How many social workers are employed as locum? What percentage of the social services are locum staffs in children's services?

Answer:

As at 1st January 2018, at Rutland County Council:

There were 3 locum (agency) social workers in children's services, 4% of the total children's services workforce.



There were 2 locum (agency) social workers in adults services, 2% of the total adult services workforce.

5. How much does locum staff in social services cost the authority each year?

Answer:

In 2017 (calendar year), £830,092.56 was spent on agency staff in social services. As shown below, a number of permanent vacancies have been recruited to during this period, which will reduce this spend moving forwards.

6. How much is spent hiring permanent staff through agencies?

Answer:

In 2017 (calendar year), £14,958.50 was spent on the hiring of permanent staff via agencies. This was across 3 permanent placements, one of which is included in the Feb 2016-2017 figures above.

7. How many social workers have been hired as permanent staff in the past year? For this please could you differentiate between the ASYE staff and experienced hires. Also, how many of these hires have been through agencies?

Answer:

The table below gives the breakdown of permanent social worker appointments for 1 January to 31 December 2017.

	Total number	Experienced	ASYE	Agency appointment
Adults	1	1	0	0
Children	12	11(6 at manager level)	1	3

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You can also complain to the Information Commissioner at:

The Information Commissioner's Office
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Yours faithfully

FOI Administrator
Corporate Support Team, Rutland County Council