



SAFEGUARDING STATEMENT

Rutland Council has a responsibility for, and is committed to safeguarding and promoting the welfare of Children, Young People and Adults in need of Safeguarding and for ensuring they are protected from harm.

We are committed to robust recruitment and selection procedures to ensure that all staff and volunteers have been appropriately screened prior to appointment. Ensuring we do everything we can to prevent appointing people who may pose a risk to our most vulnerable service users, is an essential part of safeguarding.

We believe that safer recruitment contributes to a safer workforce and we will ensure that any vacancy takes into account the welfare of Children, Young People and Adults in need of Safeguarding.

The post you are applying for involves either working with children and/or young people, or vulnerable adults, and you will be subject to the Council's Safer Recruitment process. Such checks will include:

- Right to work in the UK
- Declaration of previous convictions
- Disclosure and Barring Service Check
- Relevant qualifications and professional registration
- References

Whether you work directly with children or adults in need of safeguarding, we still expect you to make the welfare of those vulnerable in society our main priority. All children and adults in need of safeguarding have the right to be supported and kept safe.

All issues of concern and wellbeing will be taken seriously and must be reported to your line manager. You must report these concerns even if you do not work with children, young people or adults in need of safeguarding. If you wish to discuss your concerns with a social worker, you can contact them on (01572) 722577. For any urgent concerns outside of ordinary office hours, please ring the Emergency Duty Team on 0116 2551606.

If you are concerned about the behaviour of an employee who works in a position of trust with children, young people or adults in need of safeguarding, please contact the Local Authority Designated Officer on 01572 720963.

The Leicestershire and Rutland Safeguarding Boards (LRSB) can provide more information about [safeguarding children](#), and [adults in need of safeguarding](#).