

**Equality Impact Assessment First Stage Screening Template**

The Equality Screening Template (below) is used to consider if equality impact assessment is necessary.

Once completed please submitted with your report and save a copy in:  
 S:\Equality & Diversity\EIA\EIAs Pending Review by E & D Group\

**EQUALITY IMPACT ASSESSMENT SCREENING TOOL – Local Plan Review – Pre-submission Draft Plan 2019/20**

		Yes/No	Comments
<b>1.</b>	<b>Could the impact of the report affect one group less or more favourably than another on the basis of:</b>		
	<ul style="list-style-type: none"> <li>Age</li> </ul>	No	<p>The document promotes development that takes into account the needs of people of all ages, in line with national policy. It promotes the delivery of housing for a range of different groups, including older people (for example, extra care housing). This achieves a balance of provision for people of different ages.</p> <p>The document includes a wide range of policies to promote employment and community facilities.</p> <p>Access and play arrangements, which may particularly affect parents of working age with young children, are addressed in the document (for example in Policy EN3 Delivering Good Design).</p> <p>Please see 'Disability' below regarding accessible housing.</p>
	<ul style="list-style-type: none"> <li>Disability</li> </ul>	No	<p>The document states (Policy SC1 Delivering safe, healthy and</p>

		Yes/No	Comments
			<p>inclusive communities):  “Development should take account of the needs and requirements of all people in the community, including people with disabilities or special needs, elderly people, and young people. Appropriate measures or adaptations should be included where necessary.”</p> <p>Responses to the previous consultation on the document included a desire for more homes suitable for downsizing, with other responses expressing viability concerns. Policy H7 Accessibility Standards aims to seek a balance.</p>
	<ul style="list-style-type: none"> <li>• Gender reassignment</li> </ul>	No	No differential impact identified.
	<ul style="list-style-type: none"> <li>• Marriage and civil partnership</li> </ul>	No	No differential impact identified.
	<ul style="list-style-type: none"> <li>• Pregnancy and maternity</li> </ul>	No	Access and play arrangements, which may particularly affect parents of working age with young children, are addressed in the document (for example in Policy EN3 Delivering Good Design).
	<ul style="list-style-type: none"> <li>• Race</li> </ul>	No	The proposed housing numbers make an implicit allowance for migration (including international migration), which is part of any assessment of the future need for strategic housing numbers. However, people are treated the same way regardless of race. The

		Yes/No	Comments
			document considers the need for accommodation for people who travel, including Gypsies and Travellers and sets criteria and targets for meeting this need.
	<ul style="list-style-type: none"> <li>Religion or belief</li> </ul>	No	The document recognises places of worship as community facilities and heritage assets.
	<ul style="list-style-type: none"> <li>Sex</li> </ul>	No	All sexes are treated the same in the document. Women may be disproportionately represented in certain groups such as older people and lone parents, but the policy addresses these needs.
	<ul style="list-style-type: none"> <li>Sexual orientation</li> </ul>	No	No differential impact identified.
2.	<b>Is there any evidence that some groups are affected differently?</b>	No	The document meets a wide range of needs and required development / services in a diverse society. Any differential treatment is justified and appropriate. The Appendix contains an assessment of each local plan policy and whether it has a Positive, Neutral or Negative impact on groups with protected characteristics. No policy was found to have a negative impact.
3.	<b>If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?</b>	N/A	N/A
4.	<b>Is the impact of the policy/guidance likely to be negative?</b>	No	N/A
5.	<b>If so can the impact be avoided?</b>	N/A	N/A
6.	<b>Are there alternatives that achieve</b>	N/A	N/A

		Yes/No	Comments
	the policy/guidance objectives without the impact?		
7.	Can we reduce the impact by taking different action?	N/A	N/A
<b>If you have identified a potential discriminatory impact you will need to complete a full equality impact assessment.</b>			
8.	Is an EIA required?	N	No.

**To be completed by Equality and Diversity Group**

Date Reviewed by Equality and Diversity Group	Comments
8 <sup>th</sup> July 2020	APPROVED – NO ISSUES

<b>Policy in the Local Plan Review</b>	<b>Assessment of impact on groups with protected characteristics</b>
SD1- Sustainable development principles	Positive
SD2 - The Spatial Strategy for Development	Positive
SD3 - Development within Planned Limits of Development	Positive
SD4 - Residential Development in the Countryside	Positive
SD5 - Non-residential development in the countryside	Neutral
SD6 - Re-use of redundant military bases and prisons	Positive
SD7 - Use of military bases and prisons for operational or other purposes	Neutral
H1 - Sites for residential development	Positive
H2 - St George's Garden Community Development and Delivery Principles	Positive
H3 - St George's Garden Community Development Requirements	Positive
H4 - Cross Boundary Development Opportunity – Stamford North	Positive
H5- Housing Density	Neutral
H6- Meeting All Housing Need	Positive
H7 - Accessibility Standards	Positive
H8 - Self-build and custom housebuilding	Neutral
H9- Affordable housing	Positive
H10 - Rural Exception Housing	Positive
H11 - Gypsies and travellers	Positive
E1 - New provision for industrial and office development and related uses	Positive
E2- Expansion of existing businesses	Positive
E3- Protection of existing employment sites	Neutral
E4 - The rural economy	Positive
E5- Local Visitor Economy	Positive
E6- Rutland Water	Positive
E7 - Eyebrook Reservoir Area	Neutral
E8 - Caravans, camping, lodges, log cabins, chalets and similar forms of self-serviced holiday accommodation	Neutral
E9 - Town centres and Retailing	Positive
E10 - Primary shopping frontages	Positive
E11 - Sites for retail development	Neutral
EN1 - Landscape Character Impact	Neutral
EN2 - Place Shaping Principles	Positive

<b>Policy in the Local Plan Review</b>	<b>Assessment of impact on groups with protected characteristics</b>
EN3 - Delivering Good Design	Positive
EN4 - Sustainable Building and Construction	Positive
EN5 - Surface water management, water supply, foul drainage and Sustainable Drainage Systems	Positive
EN6 - Reducing the risk of flooding	Positive
EN7 - Pollution control	Positive
EN8- Low carbon energy generation	Neutral
EN9 - The natural environment	Neutral
EN10 - Blue and green infrastructure	Positive
EN11 - Protecting Agricultural Land	Neutral
EN12 - Important open space and frontages	Neutral
EN13 - Designation of Local Green Spaces	Positive
EN14 - Provision of new open space	Positive
EN15 - The historic and cultural environment	Neutral
EN16 - Protecting heritage assets	Neutral
EN17- Advertisements	Neutral
EN18 - Outdoor lighting	Neutral
SC1 - Delivering safe, healthy and inclusive communities	Positive
SC2 - Sustainable transport	Positive
SC3 - Promoting Fibre to the Premise Broadband (FTTP)	Positive
SC4 - Developer contributions	Positive
MIN1 - Spatial strategy for minerals development	Neutral
MIN2 - Mineral provision	Neutral
MIN3 - Safeguarding Rutland's Mineral Resources	Neutral
MIN4 - Development criteria for mineral extraction	Positive
MIN5 - Site-specific allocations for the extraction of crushed rock	Neutral
MIN6 - Site-specific allocations for the extraction of building stone	Neutral
MIN7 - Safeguarding of minerals development	Neutral
MIN8 - Borrow Pits	Neutral
MIN9 - Development criteria for other forms of minerals development	Positive
WST1 - Waste management and disposal	Neutral
WST2 - Waste-related development	Positive
WST3 - Sites for waste management and disposal	Neutral
MIN10 Restoration and aftercare	Positive